What are TalentOcean Roles?

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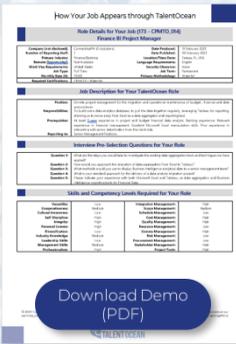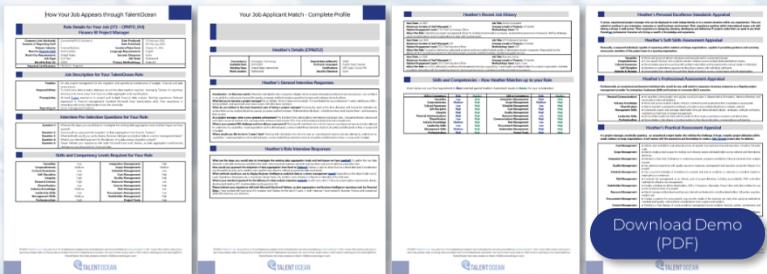
TalentOcean Roles is a one of suite of business service from ConnectingPM. The service delivers support to produce a comprehensive role description for project management vacancies, curated by industry professionals which is subsequently published on TalentOcean. Once published, industry professionals may be invited or may publicly apply for the Role using their TalentOcean Insights profile. Applicants may then be compared using TalentOcean Analytics, provided with this service.

As applicants are selected, their TalentOcean Insights profile is compared with the quantified criteria of the Role, providing you with a fully formed Role specification and the applicants Insights:

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Why use TalentOcean Roles?

Recruitment and hiring agencies have a vast array of jobs, vacancies, roles and positions to contend with. Selecting the right applicants for a project management vacancy is a pivotal point, since they will be the individual who will drive the rest of a team to deliver project or program objectives. TalentOcean Roles has been developed by industry subject matter experts, which ensures that you are looking in the right place, for the right skills, in the right way for project management vacancies. It takes the guesswork out of finding suitable candidates or applicants and provides you with a comprehensive view of individuals, compared to the requirements of a role, job or vacancy.

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How does TalentOcean Roles work?

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TalentOcean Roles are based on new or existing job, role or vacancy specifications. Our industry subject matter experts work with your staff to define all of the elements required to create your TalentOcean Roles.

Live View (External Link)

Once your Role is confirmed by you – or your client - it is published on TalentOcean, for you to invite your applicants to be assessed, through a standard registration process on our online platform. The Role is also publicly available to existing TalentOcean professionals, who may also apply. As applicant apply, you will be provided with TalentOcean Analytics, to determine which applicant Insights you would like to review.

As with TalentOcean Roles, you can obtain the full Insights for any Role applicant, which contains comprehensive information about the individual, compared to your job specification skills' requirements:

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What are the Services Costs?

TALENT OCEAN NAVIGATOR

Subscriptions

Each Service is provided via a Subscription model, which includes 5 Insights / Premium Insights per month, which accumulate if they remain unused:

Monthly Subscriptions		
Insights	Premium Insights	Role Premium Insights*
€499	€899	€2499

*Includes the publication of 1 Role on TalentOcean.

Add-Ons

Under each Subscription, supplemental add-on volumes are available:

Volume Add-Ons				
Amount	Discount	Insights	Premium Insights	Role Premium Insights**
10-25*	Standard	€200	€350	€300
26-50	10% Off	€180	€315	€270
51-100	20% Off	€160	€280	€240
101-250	30% Off	€140	€245	€210
251-500	40% Off	€120	€210	€180
500+	50% Off	€100	€175	€150

*Minimum 10 Insights.
**Initial Role purchase required (€2000 per Role).
Insights for customer participants will be filled on a first come, first serve basis up to the purchased quantity limit.
Analytics are anonymized where quantity limits are exceeded.