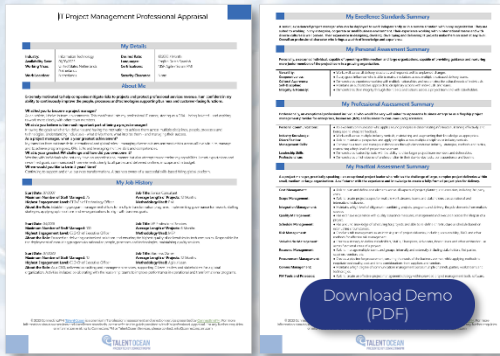


What are TalentOcean Insights?

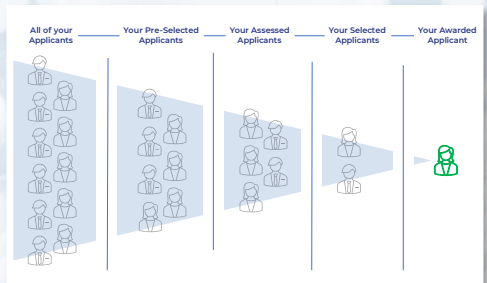


The image shows two sample reports from TalentOcean Insights. The first report is titled "Project Management Professional Appraisal" and includes sections for "My Profile", "About Me", and "My Job History". The second report is titled "My Business Standard Summary" and includes sections for "My Business Standard Summary", "My Professional Assessment Summary", and "My Personal Assessment Summary". A blue button labeled "Download Demo (PDF)" is overlaid on the bottom right of the reports.

TalentOcean Insights is one of a suite of business service from ConnectingPM. It delivers in-depth profiles, assessments and appraisals for project management applicants, designed, developed and curated by IT industry specialists. Developed specifically for recruiters and hiring agencies – and also as a gauge for performance management – they provide independent expert perspectives about an individual's skills and competencies without the need for a subject matter expert.

Why use TalentOcean Insights?

Obtaining the most relevant details about an individual through recruitment or hiring selection processes, specifically for a project management vacancy is a complex and time-consuming task. There can be many steps through that process - and some of decision points are much more important than others, as selections are made, and as individuals are moved through your process.

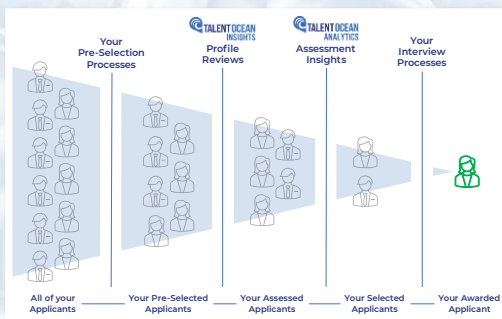


TalentOcean Insights provides both you and participants with a copy of a fully-formed profile, job history, qualifications, certifications, languages – and personal information, creating a level playing field for all participants. It also provides an in-depth appraisal of each individual, as a project manager, devised and curated by industry experts. Through 22 quantified skills and competencies – all written in plain English – you get to know their strengths and weaknesses immediately. With TalentOcean Insights, there is no CV or resume - no keyword searching - no lengthy internal review processes and - with TalentOcean Analytics providing a data table format for all of your vacancy applicants - you can easily rank, sort and filter individuals to find exactly who you are looking for.

Replacing complex recruitment or hiring pre-selection processes with TalentOcean Insights - with TalentOcean Analytics - reduces time, effort and costs in locating the best matched resources for project management roles.

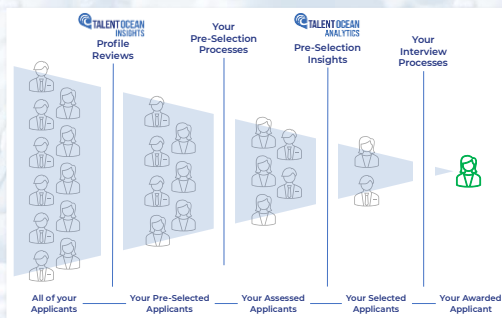
How does TalentOcean Insights work?

You invite your applicants or candidates to TalentOcean using your Service Code, where they complete their registration and a comprehensive scenario-based assessment of their project management skills. Once they've completed it, you will receive in-depth profiles and appraisals of each individual, curated by our industry experts – and you get a data table view of all of their results. As a part of a recruitment or hiring process, this can work in a number of ways:



Using TalentOcean Insights on pre-selected applicants within your recruiting process, after your first wave of pre-selection processing. This will ensure that you are applying assessment to the right individuals, reducing the overall volume. Once you have the results, you can then apply TalentOcean Analytics to sort and filter out those individuals for interview and subsequently, vacancy offers.

Alternatively, you could introduce all of your applicants to TalentOcean Insights, prior to your pre-selection processes. In this case, you can use TalentOcean Analytics to filter out applicants through your pre-selection processes, selecting only those who fit your criteria, to move through to interviewing and subsequently, vacancy offers.



Depending on your needs, you can apply TalentOcean Insights and TalentOcean Analytics to support your internal – or client processes – to support your pre-selection, selection or pre-interview assessments. And – once you are at interview stage, you will have comprehensive Profile of the individual, allowing you to hone your interview questions more precisely, making that part of the process a breeze, too!

What are the Services Costs?



TALENT OCEAN INSIGHTS

Comprehensive Profiles and Assessment Results for Participants

+

TalentOcean Analytics



RECOMMENDED

TALENT OCEAN PREMIUM INSIGHTS

TalentOcean Insights

Industry-specific pre-qualification question sets and participant responses.

+

TalentOcean Analytics



TALENT OCEAN ROLES

TalentOcean Premium Insights

Industry-specific pre-qualification question sets and participant responses.

+

TalentOcean Analytics

Subscriptions

Each Service is provided via a Subscription model, which includes 5 Insights / Premium Insights per month, which accumulate if they remain unused:

Monthly Subscriptions		
Insights	Premium Insights	Role Premium Insights*
€499	€899	€2499

*Includes the publication of 1 Role on TalentOcean.

Add-Ons

Under each Subscription, supplemental add-on volumes are available:

Volume Add-Ons				
Amount	Discount	Insights	Premium Insights	Role Premium Insights**
10-25*	Standard	€200	€350	€300
26-50	10% Off	€180	€315	€270
51-100	20% Off	€160	€280	€240
101-250	30% Off	€140	€245	€210
251-500	40% Off	€120	€210	€180
500+	50% Off	€100	€175	€150

*Minimum 10 Insights.

**Initial Role purchase required (€2000 per Role).

Insights for customer participants will be filled on a first come, first serve basis up to the purchased quantity limit.

Analytics are anonymized where quantity limits are exceeded.