

IT Project Management Professional Appraisal

Maria Mustermann

mmustermann@gmail.com <https://www.linkedin.com/in/mmustermann/>

My Details

Industry:	Information Technology	Desired Rate:	€15000 / Month
Availability Date:	01/03/2023	Languages:	English Dutch Spanish
Working Visas:	United States Netherlands	Certifications:	MSP Agile / Scrum PMI
Work Location:	Netherlands	Security Clearance:	None

About Me

Extremely motivated to help companies mitigate risks to projects and protect professional services revenue. I am confident in my ability to continuously improve the people, processes and technologies supporting business and customer-facing functions.

What led you to become a project manager?

As an athlete, I thrive in team environments. This manifested into my professional IT career, starting as a DBA - being isolated - and aspiring to work more closely with other team members.

What do you believe is the most important part of being a project manager?

Knowing the goals which drive deliveries and having the motivation to achieve them across multiple disciplines, people, processes and technologies. Understanding individuals - what drives them, what inspires them - and managing their success.

As a project manager, what is your greatest achievement?

My transition from nationwide to international and global roles - managing diverse cultures and work ethics across all levels to hire, manage and to achieve program goals, KPIs, SLAs and leveraging multiple skills and competencies.

What is your greatest PM challenge and how did you overcome it?

Working with individuals who not only have an unprofessional manner but also attempt to undermine my capabilities. I reset expectations and re-defined goals, communicated those elements clearly to all parties and delivered on time, in scope and in budget.

Where would you like to be in 5 years' time?

Continuing to support and drive business transformations. A business owner of a successful skills-based hiring global platform.

My Job History

Start Date: 07/2007

Maximum Number of Staff Managed: 75

Highest Engagement Level: CTO Chief Technology Officer

About the Role: Establishing program management offices for multiple transformation programs, implementing governance framework, staffing strategies, applying optimizations and re-organizations to align with business goals.

Job Title: Senior Consultant

Average Length of Projects: 12 Months

Methodology Used: PMI

Start Date: 04/2018

Maximum Number of Staff Managed: 100

Highest Engagement Level: CEO Chief Executive Officer

About the Role: Focused on delivering customized solutions and ensuring the highest quality of deliverables to tech companies. Responsible for the deployment of consulting programs to rationalize people, processes and technologies, maintaining quality services.

Job Title: VP Professional Services

Average Length of Projects: 6 Months

Methodology Used: MSP

Start Date: 07/2020

Maximum Number of Staff Managed: 10

Highest Engagement Level: CEO Chief Executive Officer

About the Role: As a CEO, delivered consulting and management services, supporting C Level leaders and stakeholders for a global organization. Activities included collaborating with the leadership teams to improve performance in operational and transformational programs.

Job Title: Business Owner

Average Length of Projects: 12 Months

Methodology Used: Agile / Lean

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My Excellence Standards Summary

This summary is based on your recent assessment results. The insights provided are not only based on your scores but also your propensities and other factors such as your decision making, leadership skills, professionalism - and your management style. Overall, you scored 239 out of a possible 264:

A senior, experienced project manager who can be deployed to work independently or in a remote situation within any organization. They are suited to working in any enterprise, corporate or small business environment. Their experience working within international teams and with diverse cultures is well proven. Their experience in designing, devising, developing and delivering IT projects make them an asset at any level. Overall an professional character who brings a wealth of knowledge and experience.

My Personal Assessment Summary

You scored 55 out of a possible 60:

Personally, a seasoned individual, capable of operating within medium and large organizations, capable of providing guidance and nurturing more junior members of the project team in a growing organization.

Versatility:

Cooperativeness:

Cultural Awareness:

Self-Discipline:

Integrity & Honesty:

- Works well across all delivery structures and responds well to unplanned changes.
- A very good influencer who is able to maintain relations across multiple distributed delivery teams.
- Demonstrates experience working with multiple nationalities and recognizing the cultural needs of individuals.
- Maintains an authoritative approach to disciplinary actions with individuals and teams.
- Demonstrates their integrity through their deeds and actions across a project team and with stakeholders.

My Professional Assessment Summary

You scored 62 out of a possible 72:

Professionally, an exceptional professional individual who would be very well suited to represent a business enterprise as a flagship project management provider for enterprises, businesses (B2B) and business to consumer (B2C) scenarios.

Personal Communications:

Industry Knowledge:

Diversification:

Management Skills:

Leadership Skills:

Professionalism:

- An excellent communicator who applies sound principles in disseminating information, listening effectively and being able to interpret feedback.
- Works well across multiple industry verticals, maintaining and augmenting their knowledge as appropriate.
- Able to maintain a perspective and apply principles across multiple disciplines or industry verticals.
- Commands a team and manages stakeholders through demonstrated industry strategies, methods and tactics, maintaining a high level of project management.
- Demonstrates leadership traits with the ability to drive larger project team members and deliverables.
- Demonstrates a high degree of professionalism in their day-to-day tasks, correspondence and bearing.

My Practical Assessment Summary

You scored 122 out of a possible 132:

A a project manager, practically speaking - an exceptional project leader who relishes the challenge of large, complex project deliveries within small, medium or large organizations. A self-starter with the experience and knowledge to create a fully-formed project plan for delivery.

Cost Management:

Scope Management:

Integration Management:

Quality Management:

Schedule Management:

Risk Management:

Stakeholder Management:

Resource Management:

Procurement Management:

Comms Management:

PM Tools and Processes:

- Able to plan and define cost elements across all aspects of project planning and execution, including 3rd party costs.
- Able to create project scopes for multiple work streams, teams and stakeholders across national and international deliveries.
- Maintains a high level of diligence in combining projects, programs and delivery lifecycle elements from multiple sources.
- Has extensive experience with quality assurance measures, management and execution across the lifespan of a project.
- Has a sound knowledge of scheduling for projects and able to re-define or restructure a schedule based on extenuating circumstances.
- Conducts risk management as an intrinsic part of project deliveries, including accountability, RACI and other methods for effective risk management.
- Creates a strategy to define stakeholders, SME's, Champions, Advocates, Power Users and other entities for use across functional areas of a project.
- Able to manage multiple teams and groups, internally and externally, including stakeholders, 3rd parties, suppliers, vendors, etc.
- Creates a pipeline for procurement, ensuring the needs of the business are met, while applying methods to negotiate best quality, cost and time considerations from suppliers and vendors.
- Maintains a high degree of communications management across multiple channels, parties, workstreams and technologies.
- Able to create an effective project management strategy within provided project management tools, software, solutions and interfaces.

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