

# IT Project Management Professional Appraisal

Testing Mustermann

TestMustermann@gmail.com | <https://www.linkedin.com/in/MusterMann/>

## Personal Details

<b>Industry:</b>	Information Technology	<b>Desired Rate:</b>	€7500 /Month
<b>Availability Date:</b>	01/04/2022	<b>Languages:</b>	English   French   German
<b>Working Visas:</b>	United Arab Emirates   Oman   United States	<b>Certifications:</b>	PMI Project Management Professional (PMP)   PMI Agile Certified Practitioner (PMI-ACP)   6Sigma Green Belt
<b>Work Location:</b>	United Arab Emirates	<b>Security Clearance:</b>	UK - NPV

## In their own Words - about the Professional

I am a seasoned IT project manager, with extensive knowledge in retail, healthcare and banking/finance.

### What led you to become a project manager?

I have worked through IT project lifecycles as a designer, developer, tester and delivery manager, culminating my skills to progress to an IT project manager.

### What do you believe is the most important part of being a project manager?

I believe that communications are key to the success of any project manager

### As a project manager, what is your greatest achievement?

I recently delivered a multi-national project with 38 international staff across 4 countries - on time and in budget.

### What is your greatest PM challenge and how did you overcome it?

Deadlines and milestones are a great way to measure the process of a project. However, in reality these serve as markers which frequently move. I always set this expectation with my stakeholders, to ensure that there is no confusion.

### Where would you like to be in 5 years' time?

I would like to progress my project management career to manage other projects through a program management career path.

## Recent Job History

<b>Title:</b> Project Manager	<b>Title:</b> Project Manager	<b>Title:</b> Program Manager
<b>Start:</b> 04/2012	<b>Start:</b> 04/2016	<b>Start:</b> 04/2019
<b>Staffing:</b> Max: 25 Staff	<b>Staffing:</b> Max: 23 Staff	<b>Staffing:</b> Max: 45 Staff
<b>Projects:</b> Average 12 Months	<b>Projects:</b> Average 8 Months	<b>Projects:</b> Average 12 Months
<b>Report:</b> Level: Line Manager	<b>Report:</b> Level: Department Manager	<b>Report:</b> Level: CEO
<b>Method:</b> Waterfall	<b>Method:</b> Waterfall	<b>Method:</b> Waterfall
<b>Role:</b> I was a Team Project Manager	<b>Role:</b> I managed a small project team.	<b>Role:</b> I managed multiple project teams.

TalentOcean is a premium IT professional assessment and selection service provided by ConnectingPM. For more information about our services and Excellence standards, please refer to the guide provided with this Professional Appraisal. For any further enquiries or information relating to ConnectingPM or TalentOcean Services, please contact: [info@connectingpm.com](mailto:info@connectingpm.com)

An experienced individual who demonstrates their abilities and skills effectively, through the practical application of industry methods for project delivery. Their experience working with multiple teams and across diverse cultures would be an asset to a distributed project team. Their proven experience in delivering multiple projects as a whole would make them an asset within an established business model. Overall an experienced character who would excel in an established organization.

**Personal Score: 35 out of 48**

Personally, a seasoned individual, capable of operating within medium and large organizations, capable of providing guidance and nurturing more junior members of the project team in a growing organization.

<p><b>Versatility:</b>  <b>Cooperativeness:</b>  <b>Cultural Awareness:</b>  <b>Self-Discipline:</b>  <b>Integrity &amp; Honesty:</b></p>	<ul style="list-style-type: none"> <li>● 5 - Works well within lifecycle projects with little or no change to standard delivery structures.</li> <li>● 11 - A very good influencer who is able to maintain relations across multiple distributed delivery teams.</li> <li>● 4 - Able to work and interact with small, local teams effectively.</li> <li>● 8 - Proficient in dealing with disciplinary actions directly, without external involvement.</li> <li>● 7 - Demonstrates their self-integrity locally, within a project team and active project members.</li> </ul>
---	--

**Professional Score: 40 out of 60**

Professionally, a capable individual with a good grasp of the principles supporting professionalism in a wider sense, who would suit a position within a wider program of projects in a larger organization.

<p><b>Personal Communications:</b>   <b>Industry Knowledge:</b>  <b>Diversification:</b>  <b>Management Skills:</b>  <b>Leadership Skills:</b>   <b>Professionalism:</b></p>	<ul style="list-style-type: none"> <li>● 6 - Has a good, sound knowledge of communications for smaller projects or as part of a larger program</li> <li>● 4 - Demonstrates a sound knowledge of the core aspects of their chosen industry.</li> <li>● 9 - Able to maintain a perspective and apply principles across multiple disciplines or industry verticals.</li> <li>● 9 - Follows industry best practices for the management of their team and other stakeholders.</li> <li>● 6 - Able to lead and influence small, local teams with ease. Suitable for projects within an enterprise program.</li> <li>● 6 - Conducts themselves with professionalism throughout each aspect of their career.</li> </ul>
--	---

**Practical Score: 84 out of 156**

A a project manager, practically speaking - a capable and competent project leader who would excel within larger organizations where project methodology is practiced through guidelines, tools and support provided for project management staff.

<p><b>Cost Management:</b>  <b>Scope Management:</b>   <b>Integration Management:</b>   <b>Quality Management:</b>   <b>Schedule Management:</b>   <b>Risk Management:</b>  <b>Stakeholder Management:</b>   <b>Resource Management:</b>   <b>Procurement Management:</b>   <b>Comms Management:</b>   <b>PM Tools and Processes:</b></p>	<ul style="list-style-type: none"> <li>● 5 - Manages a project in line with cost expectations, raising issues to cost managers for resolution.</li> <li>● 6 - Able to adequately define and deliver projects with a pre-defined scope in a standard delivery stream.</li> <li>● 9 - Maintains a high level of diligence in combining projects, programs and delivery lifecycle elements from multiple sources.</li> <li>● 10 - Capable of introducing quality assurance measures into existing projects and complying with existing measures.</li> <li>● 4 - Able to conduct a project team through a pre-defined schedule for project deliveries, milestones and gates.</li> <li>● 4 - Complies with existing risk management strategies, reporting and monitoring.</li> <li>● 11 - Creates a strategy to define stakeholders, SME's, Champions, Advocates, Power Users and other entities for use across functional areas of a project.</li> <li>● 9 - Demonstrates the ability to manage internal and external resources, including 3rd party staffing and supporting resources.</li> <li>● 9 - Able to define procurement processes within guidelines, applying methods to negotiate best quality support from suppliers and vendors.</li> <li>● 6 - Proficient in the use of existing communications channels provided for project management purposes.</li> <li>● 11 - Able to create an effective project management strategy within provided project management tools, software, solutions and interfaces.</li> </ul>
---	---